



The Hangleton & Knoll Project

Working for a better community

Registered Charity Number: 1009953
www.hkproject.org.uk

**REPORT OF THE TRUSTEES
AND FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 MARCH 2009**

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FOR THE YEAR ENDED 31ST MARCH 2009**

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1. REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES, ADVISERS, STAFF AND VOLUNTEERS

Name: The Hangleton and Knoll Project

Legal Status: Unincorporated Association

Registered Charity Number: 1009953

Registration Date: 21st March 1992

Principal Office: The Hangleton & Knoll Project
St. Helen's Parish Offices
Hangleton Way
Hove
East Sussex BN3 8ER

Trustees: Mr Roy Taylor (Chair)
Mrs Patricia Weller (Vice Chair)
Mr Tom Patterson (Treasurer)
Mrs Dawn Ayles (deceased July 2008)
Mr Mike Long (Stepped down April 2008)
Miss Kerry Bridge
Ms Elaine Batchelor
Ms Joanne Heard
Fr Keith Perkington
Mr Keith Mason
Ms Michelle Pooley
Lady Ann Tizzard (joined October 2008)
Ms Caron Patmore (joined October 2008)

Non-voting Observers: Tracie James B&H Youth & Connexions Service
Cllr Dawn Barnett B&H City Councillor
Cllr David Smart B&H City Councillor

Manager: Nicole Vann

Independent Auditors: Messrs Clark Brownscombe
Chartered Accountants & Registered Auditors
8 The Drive
Hove
BN3 3JT

Bankers: The Bank of Scotland
8 Air Street
Brighton
East Sussex

**Staff employed during the year
Ended 31st March 2009:**

Management & Administration:

Kathryn Farrell - Finance Co-ordinator
Lulu Russell - Project Administrator
Nicole Vann - Manager

Community Development:

Claire Sillence – Community Development Worker
(started 24th November 2008)
Gemma Goodey – Senior Community Development
Worker (started 1st April 2008)
Kay Densley - Sessional Community Development
Worker (left 3rd October 2008)
Kaye Duerdoth – Inclusive Communities Worker
(contracted from Newman Francis 1st April 2008)
Lizzie Beckett - Community Development Worker

Youth Work:

Helen Bartlett - Youth Participation Worker
Max Wheeler – Youth Worker
Michelle Old – Senior Youth Worker (Health)
Nina Bhirangi – Youth Worker

HaKIT:

Beebop – Freelance Trainer
David Purkiss – Freelance Trainer
Debbi Thomas – Freelance Trainer
Helen Goss – Freelance Trainer
Patricia Hughes – Freelance Trainer
Ruth Melia - HaKIT Co-ordinator

IT Technical Support :

Sam Simmons of EmbedX

Volunteers:

Alexander Monney – HaKIT & web design
Beebop – HaKIT & web design
Caroline Blaker - HaKIT
Caroline Shears – HaKIT
Krissy Densley - HaKIT
Claire Sillence – Community Development
Cora Birch – Community Development
Jahanara Ahmed – Community Development
Jordan Tudge – Youth Music Trainer
Jack Grover – Youth Work
Jo Prior – Youth Work
Julie Hay - HaKIT
Karen Bridger - HaKIT
Keith Mason – HaKIT trainer
Kerry Bridge – Youth Work
Lauren Parsons – Youth Work
Lee Grinstead – Youth Work
Rali Sarker – Community Development
Raminder Gill – Community Development
Sarah Mulholland – Youth Work
Stan Steward – HaKIT
Takako Higgs – Community Development
Vincent Scriven - HaKIT

Project Offices:

St. Richards Church & Community Centre
Egmont Road
Hove BN3 7FP
Te: 01273 410 858

Hangleton Community Centre
Harmsworth Crescent
Hove BN3 8BW
Tel: 01273 821 380

The Trustees present their report together with the audited financial statements of the company for the year ended 31 March 2009.

The Trustees believe that the financial statements comply with statutory requirements and the Charity's Governing Document.

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of governing document

The Project is an unincorporated association governed by a Constitution.

Recruitment and appointment of Trustees

Throughout the year Project staff encourage local residents to take up membership of the Project and, as the AGM approaches, to put themselves forward for election to the Board of Trustees. Invitations to the AGM are sent to all members and local community groups and to a wide range of people within the statutory and voluntary sector. All residents are invited via the local newsletters which are distributed to all houses on the estates. The covering letters encourage non-members to become members and non-Trustees to consider standing for election on the Management Committee.

Constitutional provisions relating to appointments:

- Nobody shall be appointed as a member of the Management Committee who is under 18 or who would if appointed be disqualified under the provisions of the following clause.
- No person shall be entitled to act as a member of the Management Committee whether on a first or on any subsequent entry into office until after signing a declaration of acceptance and of willingness to act in the trusts of the Charity.

A member of the Management Committee shall cease to hold office if he or she:

- Is disqualified from acting as a member of the Management Committee by virtue of section 45 of the Charities Act 1992 (or any statutory re-enactment or modification of that provision);
- Becomes incapable, by reason of mental disorder, illness or injury, of managing and administering his or her own affairs;
- Is absent without the permission of the Management Committee from all their meetings held within a period of six months and the Management Committee resolve that his or her office be vacated; or
- Notifies to the Management Committee a wish to resign (but only if at least three members of the Management Committee will remain in office when the notice of resignation is to take effect).

Management Committee Members are not to be personally interested:

- Subject to the provisions of sub-clause (2) of this clause no member of the Management Committee shall acquire any interest in property belonging to the Charity (otherwise than as a trustee for the Charity) or receive remuneration or be interested (otherwise than as a member of the Management Committee) in any contract entered into by the Management Committee.

Project Membership

We are actively seeking to increase Project membership. Membership is open to all individuals (over the age of 18) who are interested in furthering the work of the Charity.

Policies and procedures for induction and training of Trustees

All newly appointed Trustees receive an Induction Pack and undergo an induction training period. This includes attending the first Management Committee Meeting held shortly after the AGM, meeting with staff, and shadowing an appointed, existing Trustee. Roles and responsibilities are explained in accordance with the Charity Commission Leaflet CC3(a).

Equal Opportunities Policy

The Hangleton & Knoll Project is an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, sex, marital status, sexual orientation, creed, religion, disability or age, or is disadvantaged by conditions or requirements which have a disproportionately adverse effect on his or her racial group, sex, marital status, religion, disability or age and which cannot be shown to be justifiable on grounds other than those of race, colour, nationality ethnic or national origins, sex, marital status, sexual orientation, creed, religion, disability or age. Selection criteria and procedures will be frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees and trustees will be given equal opportunity and, where appropriate and where permissible under the Race Relations Act and Sex Discrimination Act, employees of under-represented groups will be given training and encouragement to achieve equal opportunity within the organisation.

Organisational structure and how decisions are made

See the Hangleton & Knoll Management Structure diagram April 2008 (Appendix 1).

Management Committee

The Management Committee meets four times a year and is the forum where all major decisions are made and agreed. The Committee receive written reports from the staff and from its Sub-Committee on work in progress and opportunities arising. The Committee sets policy and takes decisions on major matters that arise. The Minutes and papers for the Management Committee Meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board. Officers for the Management Committee are elected at the AGM and invitations include an invite for new members to join the Management Committee.

Sub-Committees of the Management Committee

The Employment and Finance Sub-Committee meets regularly and consists of at least 3 persons nominated by the Project's Management Committee. The Project Manager and Finance Officer attend when required. The Sub-Committee ensures the Project's Trustees control the finances of the organisation and reports to the Management Committee making recommendations on financial and employment matters where necessary, or at least on an annual basis. The Sub-Committee considers (and instructs staff accordingly on) the following aspects:

- i) The general financial health of the Project
- ii) Financial planning and annual budgeting
- iii) Income & expenditure accounts
- iv) Cash flow analysis
- v) Annual accounts and audits
- vi) Fundraising and income generation
- vii) Payroll and staff salaries
- viii) All other matters of a financial nature

In addition, the Sub-Committee, in consultation with the Project Manager, agree the Terms and Conditions of Employment of the Project's staff, take responsibility for the process of employment of new or replacement staff and advise the Management Committee of the process to be adopted for selection and interview of candidates, following equal opportunities policies. The Sub-Committee acts as an advisory group for personnel and employment matters on any relevant issues in such a way as to pre-empt and prevent situations of difficulty to the Project arising.

Related Parties

The Charity is not part of a wider network where any relationship impacts on the operating policies adopted by the Charity. The Charity is committed to supporting 'good-will' partnership work wherever it meets the charitable objectives as laid out in The Constitution. We have worked with (this list is not exhaustive):

- Adult Advancement & Careers Service
- Active for Life
- Brighton & Hove City Council
- B&H Integrated Youth Support Service
- Brighton & Hove Libraries
- B&H Adult Learning Group
- Carers Centre
- Community Development Exchange
- Community & Voluntary Sector Forum
- Friends Centre
- Hove Park School
- Hove YMCA
- Neighbourhood Care Scheme
- Portslade Community College
- Sussex Community Internet Project
- Sussex Police
- The Working Together Project
- The Children & Young People's Trust Cluster Group
- Working Links

Risk Management

The Charity has examined the major risks to which it is exposed and systems have been established to mitigate these risks.

3. OBJECTIVES AND ACTIVITIES

Objects of the Charity

- a) To promote the benefits of Brighton & Hove (as covered by the newly formed Brighton & Hove City Council) hereinafter called "the area of benefit" without the distinction of race, or sex, or of political, religious or other opinions by associating the Local Authorities, voluntary organisations and inhabitants in a common effort to advance education and to provide facilities in the interests of social welfare for recreation and leisure time occupation with the object of improving the conditions of life for the inhabitants. The Charity shall be non-party in politics and non-sectarian in religion.
- b) In furtherance of the said objects the Charity shall:
 - i) Assist and support existing community groups and work with local residents to initiate new groups responding to identified need in the "area of benefit".
 - ii) Promote and support community resources for the area in association with other voluntary groups and Statutory Agencies.

- iii) Promote and support the development of community buildings to provide facilities for all residents.
- iv) Encourage the participation of local residents in all forms of voluntary activity, education, and employment, which may improve the quality of life in "the area of benefit".

Charity's Aims

Mission Statement: "The Hangleton and Knoll Project exists to work in partnerships with residents to access and develop opportunities and resources and to facilitate positive change as identified by the residents of our communities."

Strategic Aims:

1. To encourage people to have a greater sense of ownership of their community, resources and environment.
2. To ensure longer sustainability of the Hangleton and Knoll Project.
3. To empower residents to establish sustainable skills and activity in response to their needs.
4. To promote the use and development of community facilities.
5. To actively seek working relationships and partnerships with residents, organisations and agencies, to share skills and information and to influence on behalf of residents.
6. To promote best practice as a community development organisation and as an employer.
7. To continually identify, respond to and support residents' needs.

Main Activities

Community Development

Community development is the process of enhancing socially or economically disadvantaged communities by working with local people to develop the skills, knowledge and experience necessary to collectively improve their community's resources.

In practical terms, the Community Development Team:

- makes contact with residents,
- develops relationships,
- raises the awareness of residents' common concerns and responsibilities,
- helps foster a feeling of ownership of their area,
- co-ordinates the coming together of residents to agree a plan of action,
- supports the development of a group to undertake the tackling of an issue, and supports them through their development for 6 months to a year so that they are able to fully undertake their individual and group roles and manage issues such as fundraising, financial management, forward planning, working as a team, and the delivery of a service.

At the end of the process, the community has an additional resource, targeted at an identified need, which is independent, self-sustainable and physically and financially accessible to residents.

The community development process is effective in maximising organisational time as the independent management of pieces of work by the community enables the community development worker to move on to support the development of further community initiatives. Community managed services also alleviate the demand placed upon the resources of statutory agencies.

Within the process, the development work is taking place primarily not for the end product – e.g. to set up a group that produces an annual festival – but for the benefits that residents will receive from the process:

- increasing the capability and skills of individuals;
- developing support networks and easing isolation;

- increasing the skills base of the community as a whole;
- improving community resources.

Additional to direct work with residents is work with statutory agencies and other providers to develop a climate in which residents and local community groups are able to have an active role in the development of their neighbourhood. This includes:

- the development of meetings where residents can request information, make suggestions and challenge agencies;
- liaising with agencies to signal the needs of the target area or to raise difficulties caused by policies or practice;
- informing residents of new and existing policy, opportunities presented by these, and facilitating a process where involvement and planning can take place.

Youth Work

All youth work delivered by the Charity follows the community development ethos as listed above. In addition it works to the Youth & Connexions Service Core Curriculum:

- **Personal and Social Education:** helping young people in making informed and constructive choices about their personal well-being regarding health, education and training, employment, recreation and legal issues as well as making and maintaining positive personal relationships.
- **Participation and Empowerment:** good youth work practice puts young people at the centre of its programmes – young people voluntarily participate in the planning and direction of the programmes as decision makers as well as participants. It encourages young people's development of critical faculties and promotes the confidence with which to take control of their own lives – at local, community, City, national and international levels.
- **Equality of Opportunity:** youth workers are expected to challenge oppression and inequality as well as encouraging young people to do the same.
- **Voluntary Engagement:** the Charity provides a range of programmes which young people can engage with voluntarily. These programmes offer a range of opportunities and challenging experiences in the company of their peers and the local community. The work supports a successful transition into adulthood.

These aims are achieved through the implementation of a range of youth work methodologies including:

- Detached youth work
- Group and project work
- Work in schools
- Partnership work with other agencies and services

HaKIT

Hangleton & Knoll InformationTechnology (HaKIT) has developed two award winning UK Online IT Training Suites, one at Hangleton Community Centre and the other at St. Richards Church and Community Centre. Free and low cost training courses are delivered from these suites and the facilities are offered as a resource for local community groups and individuals.

HaKITs strategic aims are:

1. To provide a locally based, accessible and responsive I.T. resource for residents, community groups, voluntary, statutory and business organisations.
2. To encourage and support residents and community groups in the use of I.T. in all forms of voluntary activity, education, training and employment..
3. To continually identify, respond to, and support residents' I.T. needs.
4. To support the development and integration of I.T. and multi-media needs across all departments of the Hangleton & Knoll Project.

Outreach training opportunities are delivered within local community spaces such as the library, sheltered housing schemes, and local schools. This project is guided by a steering group, and the planning and delivery of learning opportunities is directed by existing and potential learners through ongoing consultation and evaluation.

Public Benefit

In shaping our objectives and planning our activities for the year, the Trustees have given due consideration to the duties set out in Section 4 of the Charities Act 2006 to have due regard to public benefit. In particular, the trustees have considered how the planned activities will contribute to the overall aims and objectives they have set.

The Charity's Objectives for 2008-9

- To celebrate 25 years of being a part of the community.
- To support the existing infrastructure groups and support the development of new and emerging community infrastructure groups.
- To undertake a piece of participatory research to identify key and priority issues for Black and Minority Ethnic residents in relation to participating in wider community decision-making forums and community groups.
- To support the development of structures whereby residents have a role in directing and shaping learning and training opportunities locally.
- To work with residents, community groups, committees and local service providers in the Hangleton & Knoll area to promote fun, health, independence, learning, inclusion and empowerment for residents aged 50+.
- To deliver training to increase young people's access and representation to local community groups.
- To work with young people to identify their health concerns and priorities, and to support young people to develop appropriate methods and strategies to address these.
- To work with community groups to develop their understanding of the barriers that exist relating to accessible, and genuine, representation of all members of the community.
- To create opportunities to enable young people to explore, and inform, the availability and accessibility of activities, resources, and facilities locally.
- To continue the provision of a locally based and responsive I.T. resource for residents and community groups.
- To continue to develop an ongoing and pre-emptive fundraising strategy to ensure the sustainability of the Charity's work.
- To better promote the Project and its work.

Charity's Strategies

The Charity has finalised a three year Development and Strategic Plan.

Significant Activities

Voluntary Income:

The Charity received £20 in voluntary income during the year.

Activities for generating funds:

These activities include providing payroll bureau and administration services to community groups for a nominal fee and charging minimal course fees as a contribution towards HaKIT course costs.

Investment Income:

The Charity currently earns interest from a high interest bank account with The Bank of Scotland, although in the current economic climate, interest rates have fallen sharply.

Other Incoming resources for charitable activities:

Community Development

B&H City Council funds the Community Development Department through a number of funding streams including the Area Based Grant and Local Area Agreement (LAA) 50+ Project. Area Based Grant funding has enabled the Charity to provide community development support to residents and to continue to support the development of the Hangleton & Knoll Community Action group.

Hangleton & Knoll has been identified as a priority neighbourhood for developing a comprehensive community development programme of interventions for residents aged 50+. The Charity has continued to receive Local Area Agreement funding to support this process through engagement with local residents, and the development of a 50+ Steering Group through which priorities can be identified and appropriate interventions developed.

The Charity received funding from the Novas Scarman Group to manage a small community based grants programme to enable local community groups to apply for funding to deliver health promoting activities.

Youth Work

The Charity received funding from B&H City Council through a range of funding streams including the Area Based Grant and the Youth & Connexions Service. The City Council funds a weekly sexual health drop-in for young people at Hove Polyclinic. This project offers access to free pregnancy testing, Chlamydia testing, emergency hormonal contraception, condoms, contraception, information, advice and referrals. The clinic is staffed by a South Downs NHS Nurse alongside a Youth Worker employed by the Charity.

The Youth & Connexions Service funds a weekly detached youth work session and one weekly project session to young people aged 13-19 years. Funding is also provided to deliver a programme of Positive Activities for Young People (PAYP) during the holiday periods with a focus upon young people at risk of social exclusion. Young people engaged through these projects are supported to enrol on the B&H Youth Award and other recognised accreditation opportunities.

The Charity receives funding from Hove Park School as part of the 'Extended Schools' programme. The aim of this partnership is to engage young people, who struggle within the formal education system, through accredited community-based activities to develop a range of personal and social skills identified by the young people themselves.

The Charity received Area Based Grant Funding to deliver youth work within a generic community development framework.

Big Lottery

The Charity received three year funding from the Big Lottery Young People's Fund to employ a Senior Youth Worker with a specific focus on young people's 'health'. The funding was awarded in 2006 and will run until August 2009. The focus of this work includes empowering young people to have a role in steering this work, increasing understanding and awareness of the risks associated with health damaging behaviours and how to reduce these risks, delivering peer-education training, and having a role in shaping programme delivery at a local level.

Children in Need

The Charity received three year funding in 2005 from BBC Children in Need to employ a Youth Participation Worker. The fundamental aim of this post is to support young people's participation in local community groups, events and activities.

HaKIT

The Charity received *Neighbourhood Learning in Deprived Communities* funding to deliver a range of first step learning opportunities through the delivery of 'Taster' and 'Intro' sessions

(e.g. Intro to computers, e-mail, digital photography, using the web), accredited and non-accredited progression courses (e.g. Word Processing, Excel, Power Point, Computer Art, Adobe Photoshop) in two community based IT Centres and in locally based outreach venues.

Funding was received from the UK Online User Journey Programme to deliver supported learning activities to engage participants from key target groups, provide introductory level learning, outreach sessions and moving on courses.

A partnership project was undertaken with the Friends Centre, Sussex Community Internet Project (SCIP) and the Turner Area Partnership as part of the UK Online Social Impact Demonstrator project. Funding was received with the aim of: Developing a Hangleton and Knoll Community Information website to enable local residents to have one point of contact for community information, and to reach residents not already engaged with the community; to develop a flexible and responsive learning programme to enable and support local residents to get online and progress to further learning when appropriate; to develop local residents' groups to identify community needs, link with community development and outreach workers, network and share good practice.

Lloyds TSB Foundation granted us two year funding to deliver a new project which seeks to use the establishment of a Hangleton & Knoll Learning Partnership Forum, and provision of personal and community development learning opportunities, as a route to encouraging and enabling fuller community participation by key targeted groups of our area's residents.

Grant making policies

Grantmaking is not a material part of the Charity's activities.

Social or programme related investments

Funds are held in a high interest earning investment account at The Bank of Scotland. This investment was based upon the interest rates available to us and is currently under review.

Volunteer help

Volunteer input to the work of the Project consists of the valuable contribution made by the Trustees, local residents and others (names can be found under Trustee and Volunteer sections). The Project works with many volunteers in the local community and seeks to increase volunteer participation in the various existing and newly formed community organisations. Local volunteers support the delivery of a range of IT training opportunities. When recruiting new staff, the Project seeks the involvement of at least one local, volunteer, resident in the shortlisting and interview process.

4. ACHIEVEMENTS AND PERFORMANCE

Performance achieved against objectives set

The Committee believes that the Charity has met the objectives set for the year through the diverse range of work undertaken, highlights of which are listed below:

Chair's Report

When the Project started 25 years ago I never dreamt of the success and the long life of the Hangleton & Knoll Project. There are many reasons why we are still going strong after 25 years. We are able to show other communities how it is possible to develop your own community buildings, like Hangleton Community Centre and St. Richards that we worked hard to get off the ground, and we are able to support our community to set up their own groups and work together to make the community a great place to live. We have supported hundreds of Community Groups to get going over the years and many of these are still going today and benefiting the wider community. We have also developed a strong Community Infrastructure in Hangleton & Knoll which means that residents can come to meetings like Community Action and work with the police and the council and tackle problems together. We are privileged to have an incredibly high level of resident participation at all different

levels of the Project, from involvement in the numerous community groups and activities that we support, to paid community development workers, through to managing the Project and, like myself, sitting on the management committee as a Trustee. We are really fortunate to have highly skilled and committed Project staff and IT tutors, who are at the frontline every day, representing the Project, supporting the community, and who work together so well as a team.

I would like to say thank you to all of the staff, and my fellow Trustees, who all play a huge role in making this Project a success. We have had another successful year of fundraising, although we can never be complacent. And already we are trying hard to secure funding for next year. We thank all of our funders who have supported us over the years, and who continue to support us today. I am really proud of all of the work that we have achieved over the last 25 years and would like to thank every one for your continuing interest and support of the Project, and lets work towards another successful 25 years.

Roy Taylor
Chairperson

HIGHLIGHTS OF 2008-9

"My highlight would have to be our Annual General Meeting held in November. It provided the perfect opportunity for us to celebrate our 25th birthday – with over 20 certificates handed out to volunteers with the project, presentations given by young people, local residents, and also members of the new Inclusive Communities Project, together with the launch of our first ever website entirely built by a dedicated volunteer. We had over 80 people attend the event and it was great to see so much community spirit in one room".

Nicole Vann
Manager



Hangleton & Knoll Project AGM

"Being generally based in the Project Management and Admin office, the regular all staff meetings have given me a chance to properly interact with everyone and I now really have the feeling that we are working as one team with the community and for the community. The AGM celebrating 25 years was fantastic and a real chance to show off the history and achievements of the Project. Following on from the launch of our website we emailed over 200 people to celebrate the web launch and 25 years anniversary, the response that we got from people all over the city was fantastic."

Lulu Russell
Project Administrator

Community Development Work

"My highlight of the year is the Hangleton Play Day which took place during the summer in Hangleton Park. I supported a group of Parent's for over 3 months to organise the event and found myself amazed to see over 300 people attend and enjoy a family day out with their children. They participated in so many activities including a Climbing Wall, Giant Games, Face Painting and a tour inside a Fire Engine. A fabulous summer fun day!".

Claire Sillence
Community Development Worker – Hangleton



Hangleton Play Day

"My highlight for the year has been the formation of a new Committee for the Hangleton & Knoll Festival. The Hangleton and Knoll Festival group has been running for over 25 years and has seen many local people come and go. The festival is embedded in the hearts and minds of the community and many different and unique events have taken place, it is certain that no-one would like to see the festival disappear. This was demonstrated a few years ago when there were only a few residents involved in organising the festival to ensure that it kept going. Anyone who is involved with event organising will know that it takes a lot of time, commitment, and enthusiasm, and in 2008 it looked like finally all this had run out. However a group of residents attended a festival information evening and from this a new committee was formed....and now has 13 committee members and 3 'Friends'. They have worked so hard this year to plan a months' program of events and I am really excited about the future of the Hangleton and Knoll Festival and feel assured of its continued development and sustainability.....It takes time, commitment and enthusiasm and the festival committee has it all..... It's a battle putting on these events you know!!".

Lizzie Beckett

Community Development Worker - Knoll



The Hangleton and Knoll Medieval Festival 2008



Inclusive Communities Consultation Event

"My highlight of the year was the setting up of the multi-cultural women's coffee morning. Every fortnight the group meet at St Richards and are planning lots of activities with great enthusiasm. So far they've taken up swimming, a computer course, joined ESOL classes, are organising a multi-cultural event and that's not to mention the Egyptian dancing starting in a few weeks time. The feedback from the group has been fantastic – they particularly enjoy meeting new faces, people and old friends and being able to express views and ideas".

Kaye Duerdoth

Inclusive Communities Project Worker

Number of community groups supported throughout the year	29
Number of new community groups supported to start up during the year	12
Number of people supported to be involved in community groups	372
Number of new people involved in community groups during the year	134
Number of people from Black and Minority Ethnic communities supported to be involved in community groups	36
Number of people supported to be involved in local representative groups (e.g. decision making groups)	152
Number of new people involved in local representative groups during the year	61
Number of community groups gaining independence from the community development team	4
Number of community events supported	46

50+ Community Development Work

"My highlight was the Steering Group Launch Event in October which attracted 180 local older people for a free day of fun, information and entertainment. Ken Norman, Cabinet Member for Adult Social Care and Health, officially opened the event after a presentation by Steering Group Members Keith Mason, Joya Freestone, Chris Dalton and Councillor David Smart. The event officially launched the new 50+ Website and 50+ Health & Well Being Grants Scheme being offered by the Steering Group.

Thirty different 50+ Service Providers and community groups had information stands at the event and there were a range of different speakers, exhibitions, and activities including boccia, Tai Chi, games and crafts. Sophia Murphy of The Beauty Spot Hove gave free manicures, Carmen Pearce from Elizabeth Arden at Boots, Brighton provided free makeovers and Maria Bridges, local reflexologist gave free treatments all day.

A huge range of local retailers and individuals donated generous gifts to the event raffle and Jocelyn Dodgeson from The Food Partnership served free homemade soup, crusty bread and flapjacks. Silver Sounds, Brighton & Hove Older People's Samba Band provided free entertainment and a great time was had by all".

Gemma Goodey

Senior Community Development Worker, 50+



50+ Launch Event

Number of people aged 50+ contacted and provided with information	592
Number of Older people or their carers offered support to improve their quality of life	536
Number of people aged 50+ taking up an activity or service for the first time including educational, volunteering, employment, leisure, health and fitness	188
Number of people aged 50+ continuing to be involved in on-going, sustained activities / groups	142
Number of people aged 50+ involved in local governance and decision-making forums	52
New initiatives that have been developed over the year	<ul style="list-style-type: none"> • 50+ Health and wellbeing grants • 50+ information website • 50+ Launch event • 50+ Trips • Links developed with the Older People's Council

Youth Work Department

"My highlight of the year was working to support young people to put on 'Party in the Park', which took place on Saturday 30th August 2008. The young people involved worked really hard to make this an inclusive family event, by raising enough funds through the Brighton and Hove Youth Opportunity Fund, to make this a free and fun event! The day was attended by over 500 people. It was great to see young people getting positive recognition within the community that was well deserving!!"

Nina Bhirangi-Bishop
part-time youth worker



Party in the Park Summer 08



"There have been so many highlights over the year, and it is so difficult to chose just one! However, the residential at Avon Tyrell in January 2009 was very special. It was a great opportunity for the young people to develop relationships with their peers and youth workers and to try some news things i.e. mountain biking, abseiling, cooking etc. It also provided some time to relax together, play games and eat food, allowing space and quality time for some constructive conversations/debates and lots of fun!"

Michelle Old
Senior Youth Worker